



ENGINEED FOR  
THE FUTURE



# COOPER CORPORATION PVT. LTD.

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## CORPORATE SOCIAL RESPONSIBILITY (CSR)

# CSR – VISION & MISSION

## CSR - DOING IT THE COOPER WAY

As Gandhiji has said about Parsees “I am proud of my country for having produced the splendid Zoroastrian stock in numbers beneath contempt, but in quality and philanthropy perhaps unequalled, certainly unsurpassed”.

The Parsees have spread themselves all across the world. The glaring exception is the Cooper family which settled in the small town of Satara for more than a hundred years and has spearheaded the social reforms and economical uplift of the masses through social responsibility and entrepreneurship. Now there is only one Parsee family in Satara – the Coopers, who are still holding the mantle of social and economic upliftment!

Corporate Social Responsibility has been mandatory since the last couple of years, but Cooper has always been active and committed to social development. Our CSR policies are guided by following:

### OUR CSR VISION

We consider society as one of the key stakeholders. Through sustainable measures, we actively contribute to the social, economic and environmental development of the community and thereby create value for the nation.

### OUR CSR MISSION

Ensuring socio-economic development of the community through different facilitating participatory and need-based initiatives in the best interest of the community around and society at large, particularly focusing on the poor and deprived sections of the society and their children so as to help them become self-reliant and build a better tomorrow for themselves.

## Corporate Social Responsibility (CSR) Policy:

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### A. Purpose & Scope:

At Cooper Corporation Pvt. Ltd., we are committed to conducting our business in a socially responsible and sustainable manner. We recognize our responsibility towards the environment, communities, employees, customers, and other stakeholders. This Corporate Social Responsibility (CSR) policy outlines our commitment to integrating social, environmental, and ethical considerations into our operations and decision-making processes.

#### 1. Environmental Stewardship:

We are dedicated to minimizing the environmental impact of our manufacturing operations. We will strive to conserve natural resources, reduce greenhouse gas emissions, minimize waste generation, and promote the use of environmentally friendly technologies. We will comply with applicable environmental laws and regulations, and proactively seek opportunities to go beyond compliance to protect and enhance the environment.

#### 2. Ethical Business Practices:

We will uphold the highest standards of business ethics and integrity in all our dealings. We will conduct our business transparently, honestly, and with fairness. We will promote a culture of integrity, where employees are encouraged to report unethical behaviour and adhere to our code of conduct. We will not engage in bribery, corruption, or any other illegal or unethical practices.

#### 3. Health and Safety:

We prioritize the health and safety of our employees, contractors, and visitors. We will provide a safe and healthy work environment, ensuring compliance with relevant health and safety regulations. We will continuously assess and manage occupational health and safety risks, and promote a culture of safety through training, awareness, and effective safety management systems.

#### 4. Employee Well-being and Development:

We are committed to the well-being and professional development of our employees. We will provide a supportive and inclusive work environment that fosters diversity, equal opportunities, and work-life balance. We will invest in employee training and development programs to enhance skills, knowledge, and career growth. We will promote employee engagement and ensure open communication channels for feedback and suggestions.

#### 5. Supplier Relationships and Responsible Sourcing:

We will establish responsible and sustainable practices in our supplier relationships. We will select suppliers who share our commitment to CSR and encourage them to uphold similar standards with means of assessing associated CSR risks. We will promote responsible sourcing practices, including assessing and addressing social and environmental impacts throughout our supply chain.

#### 6. Community Engagement:

We will actively engage with the communities in which we operate, contributing to their well-being and development. We will support initiatives that address community needs, promote education, healthcare, and social welfare. We will encourage employee volunteering and participation in community programs to make a positive impact on society.

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## CSR POLICY

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# CSR – THE COOPER WAY

- ❑ Practicing CSR since last twelve years, though not mandated by law.
- ❑ Employee families are stakeholders. Development initiatives and activities therefore extend to employee’s families.
- ❑ Community important stake holder, CSR activities extends to community with main focus on schools/children & their devp. & health.
- ❑ Approach is mainly focused on development rather than welfare.
- ❑ CSR focus
  - To develop young minds through developmental libraries,
  - Skill development & promoting quality education.
  - Encouraging initiatives for environmental protection, tree plantations
  - Promoting sports etc.

## Celebration of 75 Years of Freedom:

- Celebrated the “Har Ghar Tiranga” on occasion of 75 years of freedom.



## Nation First:

- Donated Rs. One Crore Eleven Lakhs to PM National Relief Fund.



## COVID Warriors – Felicitations:

- Donated on notional rent of Rs. 1/- Thirteen Gensets 40 to 200 KVA worth about 1 Crore for different Rural Health Center for Oxygen Plants lifeline for COVID-19 infections.



# NIRBHAYA POLICE SQUAD, EMPOWERING WOMEN & HEALTHCARE

## Nirbhaya Police Squad:

Donated 2 Bolero Jeeps to Nirbhaya Police Squad.



## Empowering women: Homai Gruhini Udyog

- The Self Help Group (SHG) formed under Gruhini Udyog initiative undertakes various activities for betterment and welfare of ladies.
- Created source of financial support to more than 45 spouses of employees / workers and ladies from the community around.
- Sewing hand gloves & uniform more than 5000 uniforms annually to the company.



**Uniform Making Training**

## Healthcare: Spine & Joint Health Check-Up Camp

A two-day Spine and Joint Medi support camp was organized, by distinguished Spine specialist Dr Shrikant Dalal and his wife in July 2022. More than 80 employees benefited from the camp.



## Healthcare: Cancer Check-up Camp for Women:

Cooper organizes Cancer checkup camp for women in March & April every year, beneficiaries so far account 4000+.



# FARROKH COOPER – A PHILANTHROPIST BY HEART & HEALTHCARE



## Farrokh Cooper – A Philanthropist by heart



Mr. Cooper has gifted more than 100 underserved children a new lease of life, who were suffering from congenital cardiac conditions and in need of surgery.



### Blood Donation Camp

- Blood donation camp conducting various units of annually more than 500 donors.



### Ruby - Cooper Virtual Clinic

- State of the art virtual clinic.
- Quick access to expert medical practitioners for more than 45 diseases.



### Orthopedic Check-Up Camp

- Orthopedic check-up camp with the association of Ruby Hall Clinic, Pune, under the guidance of Dr. Kenjale – 130 employees benefited.



### Sanitary Napkin Vending M/cs

- Provided 36 Sanitary Napkins Vending machines & Inclinator to 23 Schools having 2000 Girls in puberty age from economically weaker sections, at a cost of 5.9 Lakh. Project with Rotary Club Satara who will manage the machines.



## Caring for the Underprivileged

Beggars House, Satara- Distribution of Blankets in winter



## Free distribution of Saplings

Crating Social Awareness about Eco friendly Ganesh Idols:



## Environment:

Cleanliness drive at the world heritage site of Kaas plateau and collected more than one ton of waste plastic and glasses. 5000kg Garbage bags were distributed at the Kaas plateau during peak season.



## Education:

Nariman Cooper Scholarship to Girl Students in YC College, Satara. Mr. Farrokh Cooper, an alumni of YC College, has constituted 5 scholarships worth 10,000/each for 5 girl students in the college, for every year.

Mr. Farrokh N. Cooper giving away Nariman Cooper Merit scholarship to ZP School, Kodoli. Recipients of Nariman Cooper Trust Scholarship.



# DIGITAL CLASSROOMS, SCHOOL BUSES & LIBRARY PROGRAM

## Digital Classrooms-e-Learning Systems

- Sainik School- 25 nos.
- New English School Satara – 6 nos.
- Dilipsinh Yadav, Peth Wadgaon- 6 nos.
- Rular Area Rotary RDEP coshared, Satara - 6 nos.
- Z P Primary School Karanwadi – 4 nos.
- Z P School, Sangam Mauli, Satara – 1 no.
- Z P School, Jarewadi- 1 no.
- KBPIMSR Vare- 1 no.



## School Buses for underprivileged School Children

- 31-seater School Bus donated to Satara Police public School, Satara.
- 30 seater School bus for Shri Dilipsinh Yadav Madhyamik Vidyalay, Peth Vadgaon, Tq Hatkanangale.



## Homai Cooper Development Library Program

Homai Cooper developed library programme in many schools like ZP School - Kodoli, ZP School- Mauli Sangam, ZP – Satara, Lokmangal School - Nagewadi-Kusi, Lokmangal School - Shahupuri. Assorted Books for Satara ZP School Teachers about 7000 Books for teachers in 256 schools.





# COMPUTER LAB, SKILL DEVELOPMENT, SCHOLARSHIPS & LEARNING CENTER

## Establishing Computer labs in schools

- DIG Mrs. Miran Borwankar, Mr. Farrokh N. Cooper Inaugrating the Computer learning facility at Satara Jail.



- Inaugrating Computer lab at ZP School, Medha.



## Skill Development Mission

- Through National Employment Enhancement Mission (NEEM) of Central Government, where technical and life skills shall be imparted to under matriculate to make them employable.
- Partnering with Govt. Industrial Training Institute (ITI), SATARA and MEDHA under PPP Program-with IMC Chairmanship



## Nariman Cooper Educational Scholarships

The wards of all employees are rewarded with educational scholarship as apart of recognition of their academic achievements as well to help them financially for bringing up their children with proper education, through Nariman Cooper Trust.

- Rs.1000/- and set of inspirational books for 4<sup>th</sup> and 7<sup>th</sup> Standard.
- Rs.5000/- per annum to those who have secured 85% marks in SSC and 75% and above in 11<sup>th</sup>.
- Special scholarships of Rs 8000/-and reference book grant for professional courses in Engineering & Medical.

## Saam N. Cooper Learning Center (Sainik School, Satara):

20 Smart Digital Classrooms, Development library: 1600+ assorted development oriented books, E-reader - Amazon Kindle: 15 Amazon Kindle (Paper White, Wi-Fi, 4 GB e-readers).



# SKILL DEVELOPMENT, CAMP, SPORTS & CULTURAL ACTIVITIES

## Skill Development Mission: Skill Development MOU with Rayat

A unique Hands-on training-based Skill development Initiative.

- ❑ 1 to 6 Months duration 10 Courses.
- ❑ Expected beneficiary trainees – 200 /Year.
- ❑ Stipend awarded by Cooper to trainees.
- ❑ Rayat 7 Colleges participate in the Program.
- ❑ 65 % In-situ shop-floor, 20 % Grooming & 15 % Classroom training.



## “Kishor Prabodhan” Camp

Cooper has organized a one-day development oriented ‘Kishor Prabodhan’ Camp for 5<sup>th</sup> to 8<sup>th</sup> standard students of ZP school, Kodoli, Satara.



## Sports & Cultural Activities: Adventure Sports financial support:



CMD Mr. Farrokh N. Cooper felicitating Ashish Mane for his successful Everest expedition.



Cooper Sponsors State level Chess Selection Competition



Ekata Shirke with her National Game Gold Medal Center – Asmita Mane with her Archery Medal.

# CULTURE, VOCATIONAL TRAINING & CONTRIBUTION TO NATUAL DISASTER

## Culture

- Trainee of Cooper performing a street played on social evils during Ganapati Festival.



- Team Cooper distributing sweets (Boondi Ladoo) during Sant. Dnyaneshwar Maharaj Palkhi at Lonand.



- Cooper sponsored 100 years of Bollywood's event.



## Vocational Training to local youth:

### **Govt. Industrial Training Institute Adoption Satara, Medha & Mahabaleshwar:**

- Government Industrial Training Institute (ITI) at Medha, Tal. Jawali & Mahabaleshwar is adopted for up gradation through Public Private Partnership (PPP) with a purpose to enhance quality of technical education, by providing development and learning opportunities to teaching faculty and other support process.
- Cooper Participating with ITI Satara under STRIVE world Bank project.
- Cooper CHRO as Chairman of IMCs and STRIVE project.

## Contribution - Natural Disaster

Actively helped flood affected villages in Sangli and Kolhapur Districts in August 2019 with food grains worth 11 lakh Donation to "Sarhad" for Kerala flood relief: For rehabilitation Program through CII.



## Garden Gym at Sumitraraje Udyan, Satara

Installed Gym equipment at Sumitraraje Garden in Sadar Bazar, Satara.



# CONTRIBUTION, DONATION TO “SHAHID” FOR J&K AND WATER CONSERVATION

## Contribution - Natural Disaster

- Workmen & Staff contributes additional 6.08 Lakh for donating to CM, MS for Kerala.



## Water Conservation Mission (Jalsandharan)

5 lac Prayas Waduj TqKhatav, 3 Lac Palasi, Tq Khatav, 2 Lacs Rajyache Kurle, Tq Khatav, 4 lacs Padali Station (Satara Road)



## Donation to “Sarhad” for Jammu & Kashmir Flood Relief

- Company and employees together provided, Donations during National disasters like Gujarat earthquake (Jan 2001) and Tsunami disaster (Apr. 2006).



## Water tanks in Drought Prone Man-Khatav

Distributed more than 116 Nos. of 2 KL/5 KL water tanks, worth Rs. 10+ lakh for Animal Feed Camps set by MS Govt for drought affected farmers in Man-Khatav area under CSR in May-June2019.



# SATARA JAIL REFORMING, JOB CREATION, CSR & UDYOG TARA AWARDS

## Satara Central Jail Reform Center

CMD Mr. Farrokh N. Cooper Inaugurating Satara central prison reform center.



## Job Creation

**1. Employment Generation:** Skill India and Make in India are buzz words now. Long back in 2004, Cooper supported an initiative of contractual workers to get rid of financial exploitation by the Contractor and helped them form a society under Maharashtra Cooperative Act 1962.

**2. Cooper sponsored Jagruti Yatra 2015:** The main objective of this yatra is to guide to the youth from villages and to develop them through the kinds of businesses. 350 youngsters have already started their business too.



## CSR Award

Received CSR award from Navabharat at the hands of Hon. Governor of Maharashtra Shri Ramesh Bias ji, Dy. CM of Maharashtra Shri Devendra Phadanvis ji. Chairman of the Maharashtra Vidhan Sabha Shri Rahul Narvekar ji at Rajbhavan, Mumbai on 19-Apr-23.



## Udyog Tara Award

CMD Mr. Farrokh N. Cooper received “**Udyog Tara Award**” through hands of Mr. Narayan Rane (MSME Minister) & Shrimant Ch. Udayanraje Bhosale (Member of the Rajya Sabha) in Industry Summit 2023 on 12-May-23 at Satara.





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